

Minutes of the Board Meeting on 2024/12/18

Agenda No.	Agenda Item	Resolution	Implementation Status
Approval and Discussion Items 1	Discussion items retained from the last meeting: None	None	None
2	Discussion on the revision of the Company's "Internal Control System" and "Internal Audit Implementation Guidelines"	Resolution passed with no objections from attending directors	Internal document revision and implementation completed on February 5, 2025.
3	Review of the 2025 Audit Plan	Resolution passed with no objections from attending directors	Announced and uploaded on December 25, 2024.
4	Review of the 2024 Year-End Bonus and Special Bonus Distribution	Resolution passed with no objections from attending directors	Bonuses distributed as per proposal and resolution on January 22, 2025, and January 24, 2025.
5	Review of the 2024 Board of Directors and Employee Compensation Distribution	Resolution passed after discussion with attending directors: Board compensation of NT\$9,046,782 and employee compensation of NT\$12,564,975 for 2024.	<ol style="list-style-type: none"> 1. Employee compensation of NT\$12,564,785 was distributed on January 24, 2025. 2. Board compensation of NT\$9,046,782 is scheduled to be distributed by March 31, 2025. 3. Amounts as resolved in the December 18, 2024, Board meeting to be included in the 2024 financial report and reported during the 2025 Annual Shareholders' Meeting.

Agenda No.	Agenda Item	Resolution	Implementation Status
6	Review of the 2025 Business Plan and Financial Statement Budget	Resolution passed with no objections from attending directors	For internal management use only, not for external publication.
7	Discussion on the revision of the Company's "Board of Directors Performance Evaluation Procedures"	Resolution passed with no objections from attending directors	Document issuance completed on December 31, 2024, and implementation started from the issuance date according to the procedures.
8	Discussion on the date of the 2025 Annual Shareholders' Meeting	Resolution passed after consultation with attending directors	<ol style="list-style-type: none"> 1. The 2025 Annual Shareholders' Meeting is scheduled for May 27, 2025 (Tuesday), at 10:00 AM. 2. The registration for the 2025 Annual Shareholders' Meeting was confirmed on January 3, 2025.