

Minutes of the Board Meeting on 2026/03/04

Agenda No.	Agenda Item	Resolution	Implementation Status
Approval and Discussion Items 1	Discussion items retained from the last meeting: None	None	None
2	Discussion on the issuance of the 2025“Declaration of Internal Control System of Fine Blanking & Tool Co.,Ltd.”	Resolution passed with no objections from attending directors	1. The outcome was announced and uploaded on March 12, 2026. To be included in the 2025 annual report.
3	Review of the 2025 Board of Directors and Employee Compensation Distribution.	After the Chair solicited the opinions of all attending directors and no objections were raised, the resolution was approved as submitted and will be included in the report to the shareholders’ meeting.	Resolution passed: 1. In accordance with the resolutions of the Board of Directors on December 23, 2025, and March 4, 2026, the items have been included in the financial statements for 2025 and incorporated into the 2026 Shareholders’ Meeting report. 2. Employee remuneration of NT\$7,172,887 was fully paid on February 13, 2026. Director remuneration of NT\$5,164,478 was fully paid on March 31, 2026.
4	Review of the Company’s 2025 business report, financial statements, and consolidated financial statements encompassing business investments.	After the Chair solicited the opinions of all attending directors and no objections were raised, the resolution was approved as submitted and submitted to the shareholders’ meeting for approval.	1.Resolution passed: To acknowledge the 2025 business report and financial statements, which reported full-year consolidated revenue of NT\$2,518,722,000, net income of NT\$203,865,000, net income attributable to owners of the parent company of NT\$98,084,000, and earnings per share of NT\$1.30. 2.The material information was released on March 4, 2026. 3.The outcome was announced and uploaded on March 14, 2026. 4.To be reported for acknowledgment during the annual general meeting scheduled on May 28, 2026.

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5	2025 earnings distribution proposal.	After the Chair solicited the opinions of all attending directors and no objections were raised, the resolution was approved as submitted and included in the report to the shareholders' meeting.	Resolution passed, with implementation as follows: A cash dividend of NT\$0.8 per common share, totaling NT\$60,529,392, was distributed. The material information regarding the board of directors' resolution on dividend distribution was announced on March 4, 2026. To be submitted for approval at the shareholders' meeting on May 28, 2026.
6	Discussion on the regular assessment of CPAs' independence in accordance with regulations and CPA appointment for 2026.	The proposal was approved unanimously with applause from the chairman and all attending directors.	For Fiscal Year 2026, CPA Wu Chin-Ti and CPA Chi Chia-Yu of Ful-Fill & Co., CPAs appointed to perform audit certification both meet the Company's independence assessment criteria, and as of this Board meeting, there have been no disciplinary actions or any matters affecting their independence. Except for internal business adjustments within Ful-Fill & Co., CPAs, there is no need to change the auditors.
7	Discussion on the renewal of expiring banking facilities for May 2026 to April 2027.	After the Chair solicited the opinions of all attending directors and no objections were raised, the resolution was approved as submitted.	Resolution passed and carried out accordingly upon the renewal date.
8	Discussion on amendments to the Company's "Shareholders' Meeting Rules."	After the Chair solicited the opinions of all attending directors and no objections were raised, the resolution was approved as submitted and will be submitted to the shareholders' meeting for approval.	Resolution passed and will be submitted to the shareholders' meeting on May 28, 2026 for approval.

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9	Discussion on the revision of the company's "Procedure for Acquisition or Disposal of Assets."	After the Chair solicited the opinions of all attending directors, it was resolved that, according to the proposal of the Audit Committee, the current procedure remains appropriate and shall not be revised.	Resolution: Based on the Audit Committee's recommendation, the current procedure is deemed consistent with the current situation, and no revisions will be made.
10	Discussion on the revision of the company's "Sustainability Code."	"After discussion between the Chair and all attending directors, it was resolved that the procedure shall not be revised for the time being.	Resolution: No revisions will be made to this procedure at this time.
11	Discussion on the date, venue, and form of the 2026 annual general meeting.	After the Chair solicited the opinions of all attending directors and no objections were raised, the resolution was approved as submitted.	Resolution was passed to convene the 2026 annual general meeting on May 28 2026; implementation status is as follows: 1. The material information in both Chinese and English regarding the shareholders' meeting, including the date, time, location, and agenda, was published on March 4, 2026. 2. It was announced that the company would accept proposals from shareholders holding more than 1% of issued shares for this year's annual shareholders' meeting from March 21, 2026, to 8:00 a.m. on March 31, 2026. No shareholder proposals were received during the acceptance period, as announced on March 10, 2026. 3. Stock Suspension Period: From March 30, 2026 to May 28, 2026. 4. Electronic Voting Period: From April 28, 2026 to May 25, 2026. 5. Scheduled Shareholders' Meeting: May 28, 2026

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12	Discussion on the full board re-election proposal.	After the Chair solicited the opinions of all attending directors and no objections were raised, the resolution was approved as submitted, and the candidate list shall be announced in accordance with the prescribed schedule and submitted to the annual shareholders' meeting for the election process.	Resolution passed: At the shareholders' meeting on May 28, 2026, the number of directors to be elected for the next term was set at ten, including three independent directors.
13	Discussion on the nomination and qualification review of director candidates.	After the Chair solicited the opinions of all attending directors and no objections were raised, the resolution was approved as submitted, and the candidate list shall be announced in accordance with the prescribed schedule and submitted to the annual shareholders' meeting for the election process.	Resolution passed: The candidate list shall be announced and submitted in accordance with the prescribed schedule for the election at the shareholders' meeting on May 28, 2026.
14	Discussion on matters related to the acceptance of nominations by shareholders holding more than 1% of sha	After the Chair solicited the opinions of all attending directors and no objections were raised, the resolution was approved as submitted.	On March 10, 2026, it was announced that from March 21, 2026, to 8:00 a.m. on March 31, 2026, the company would accept written submissions from shareholders holding more than 1% of issued shares to nominate candidates for directors/independent directors. No shareholder nominations were received during the acceptance period.

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15	Proposal to lift the non-competition restrictions for the company's newly elected directors of the next term.	After the Chair solicited the opinions of all attending directors, the resolution was approved to submit this matter to the shareholders' meeting for review after the election.	To be submitted for review after the shareholders' meeting election on May 28, 2026.